

## **DIVERSITY MONITORING FORM**

We are keen to increase the diversity of the Board and therefore would like to capture some information about applicants to help us understand those we are reaching.

Your personal data will always be treated in confidence and only used in an anonymised form.

**Your responses will not be made available to the panel considering your application.**

### 1. *Gender*

What is your gender?

- Female  Male
- I prefer to describe myself as \_\_\_\_\_
- I prefer not to say

### 2. *Disability*

Do you consider yourself to be disabled?

- No
- Yes
- I prefer not to say

### 3. *Ethnicity*

Please mark the box that most accurately describes your ethnicity:

What is your ethnic group?

Choose one option that most accurately describes your ethnic group or background

#### **White**

- English / Welsh / Scottish / Northern Irish / British
- Irish
- Gypsy or Irish Traveller
- Any other White background, *please describe* \_\_\_\_\_

#### **Mixed / Multiple ethnic groups**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed / Multiple ethnic background, *please describe* \_\_\_\_\_

#### **Asian / Asian British**

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background, *please describe* \_\_\_\_\_

#### **Black African / Caribbean / Black British**

- African
- Caribbean
- Any other Black / African / Caribbean background, *please describe* \_\_\_\_\_

**Other ethnic group**

- Arab  
 Any other ethnic group, *please describe* \_\_\_\_\_

I prefer not to say

**4. Age**

What was your age group at your last birthday?

- 16-24  
 25-34  
 35-44  
 45-54  
 55-64  
 65-74  
 75-84  
 85 or over  
 I prefer not to say

**5. Sexual Orientation**

What is your sexual orientation?

- Bisexual     Gay or lesbian     Heterosexual     Other  
 I prefer not to say

**6. Religion or belief**

What is your religion or belief?

- Buddhist     Christian     Hindu     Jewish     Muslim     Sikh  
 Other     No Religion or Atheist  
 I prefer not to say

**7. Principal Residence**

Which region does your principal residence fall within?

- North East     North West     Yorkshire and Humberside     East Midlands     West Midlands  
 East     London     South East     South West     Wales     Scotland     Northern Ireland  
 I prefer not to say

**8. Professional Background**

Please tick the occupational sector box that best describes your main employment, if any:

- Mostly Private Sector     Mostly Third Sector     Mostly Public Sector  
 Mixed     Other  
 I prefer not to say

**9. Other Non Executive Appointments held**

How many other Non Executive appointments do you currently hold?

- 0     1     2     3     4     5-9     10 or more  
 I prefer not to say

This data is collected and held on the basis that you consented to provide this information alongside your application.

This data may be held for up to 5 years by BRCL who are the controllers of the data.